


**GOVERNMENT OF TRIPURA  
OFFICE OF THE DIRECTOR GENERAL OF POLICE  
TRIPURA :: AGARTALA**

No. 4573-613(4)/F.RV(47)/PHQ/2018(P-III)

Dated 28/12/2018

Copy for information to :-

- 01 The Dy. IGP- AP (Admn & Trg), Tripura.
- 02-09. The Superintendents of Police, West/Khowai/Sepahijala/South/Gomati/North/  
Unakoti/Dhalai, Tripura.
- 10-18. The Superintendents of Police, MTF/Comn./Proc./Security/GRP/Traffic  
CID/Special Branch/Anti Narcotics, Tripura.
- 19-34. The Commandants- Home Guards/CTI/BW HG BN/SAF/TSR, 1<sup>st</sup>/2<sup>nd</sup>/3<sup>rd</sup>/5<sup>th</sup>/  
6<sup>th</sup>/7<sup>th</sup>/8<sup>th</sup>/9<sup>th</sup>/10<sup>th</sup>/11<sup>th</sup>/12<sup>th</sup>/13<sup>th</sup> Bn TSR, Tripura.
35. The Principal KTDS, Narsingarh, Tripura.
- ✓ 36. The Addl. SP (E-Gov. Cell), PHQ, Agartala, Tripura, to post this in Tripura  
Police website and also send it to all office concerned through e-mail.
- 37-41. I/C- GOs/NGOs/TSR/ROI/Gr-D Section, PHQ Tripura.

  
(Manchak Ipper, IPS)  
Asstt. Insp. Genl. of Police (HQR),  
For Director General of Tripura,  
Tripura, Agartala.

RECEIVED  
No. 6171.....JGPI/PS  
Dated 18/12/18.....

No.F.9(2)-FIN(G)/2017/711  
Government of Tripura  
Finance Department  
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Dated, the 17<sup>th</sup> December, 2018

MEMORANDUM

Subject: (i) Creation of Posts and (ii) Filling up of Posts (by direct recruitment): Prior concurrence of Finance Department

As per the provisions of Rule-9(1)(i) and (ii) of the DFPRT-2017, duly approved by the Council of Ministers, the Departments are required to take prior concurrence of the Finance Department, inter-alia, for the following:

- i) Creation of Posts.
- ii) Filling up of vacant posts by direct recruitment.

2. The need for this provision arises due to the fact that Salaries and Wages constitute largest item of expenditure and it is absolutely necessary to exercise financial prudence and discipline while committing expenditure under these heads.

3. Tripura has the highest level of Government employment in the country, in proportion to the population of the State. In Tripura, the expenditure on salaries (including establishment expenses), pensions and debt repayments constitutes about 80% of expenditure, leaving very little for development activities. The level of Government employment in Tripura is double the level in comparable State of Meghalaya, implying that if Government employment in Tripura had been at Meghalaya levels, we would have had additional Rs.3,000 crores per annum for development activities for the people of the State. Needless to say, there is need to be extremely prudent in the matter of further recruitments. In view of the above, the Departments are requested to take steps as follows.

**Creation of Posts**

4. Creation of Posts will strictly depend on availability of budgetary resources with the Department concerned. Each Department has a number of posts created in the past, which are vacant and no longer required. Hence, whenever a Department submits a proposal for post creation, it should be accompanied by a proposal for surrender/abolition of posts with equivalent financial implications.

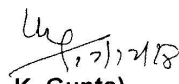
**Filling up of Posts**

5. All the Departments must ensure that no process for filling up of vacant posts

... the fact that India is a developing country and the Government of the country, fresh recruitments should be restricted to the requirements taking place in a year. Hence, any proposal for filling up vacant posts should be accompanied by information reg. the retirement profile of the Department, i.e., number of retirements taking place during the year.

7. Some Departments have a wrong notion that the Finance Department has unlimited funds for salaries and wages and that it is their entitlement to fill up all vacant posts and to create new ones. This is not the case. There are no funds other than the funds allocated to Departments. Henceforth, the Finance Department will monitor, on monthly basis, the expenditure on salaries & wages by each Department and as soon as any Department is found exceeding their Salaries & Wages budget, immediate corresponding/ equivalent cut will be made in their Non-salary Budget. No single Department will be allowed to upset the finances of the entire Government through their irresponsible actions.

8. Accordingly, all the Departments are requested to ensure strict compliance of the provisions of DFPRT-2017 regarding creation and filling up of posts.

  
(L. K. Gupta)  
Chief Secretary

To

1. The Secretaries-in-charge and HoDs of all Departments.

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2. The DGP, Tripura / PCCF, Tripura.

Copy to

PPS/ PS to Hon'ble Dy. Chief Minister.

ADP/Establishment

No.F.9(2)-FIN(G)/2017/118  
Government of Tripura  
Finance Department  
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Dated, the 19<sup>th</sup> December, 2018

**MEMORANDUM**

**Subject: (i) Creation of Posts and (ii) Filling up of Posts (by direct recruitment): Prior concurrence of Finance Department**

This has reference to FD Memorandum of even number dated 17.12.2018 on the above subject. It was pointed out that as per the provisions of **Rule-9(1)(i) and (ii) of the DFPRT-2017**, duly approved by the Council of Ministers, the Departments are required to take prior concurrence of the Finance Department, inter-alia, for (i) Creation of Posts and for (ii) Filling up of vacant posts by direct recruitment.

2. Regarding concurrence for "Filling up of vacant posts by direct recruitment", it is further clarified that the concurrence is required to be taken afresh every year, since it is directly linked to availability of budgetary resources during a particular year. Thus, if a Department obtains concurrence in a particular year, but does not undertake recruitments in that year for any reason(s), a fresh concurrence should be sought in the following year(s).

3. All the Departments may take necessary action accordingly.

*Up*  
*19/12/18*  
(L. K. Gupta)  
Chief Secretary

To

1. The Secretaries-in-charge and HoDs of all Departments.

2. The DGP, Tripura / PCCF, Tripura.

Copy to

PPS/ PS to Hon'ble Dy. Chief Minister.

RO(2) / OTS(62)

*21/12/18*

*AG (Estt)*

*enclosed see*

*19/12*